

Doosan Bobcat Value-up Program

Progress Report – Mar. 27, 2026

DOOSAN



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- 1. Doosan Bobcat Value-up Program Recap**
- 2. Progress Status in 2025**

Growth Strategy

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- Sustainable growth driven **by leveraging core competency**
- Driving future growth through **M&A and innovation**
- Targeting **\$12B** in revenue **by 2030**

Shareholder Return Policy

2

- Adoption of a **shareholder return ratio-based policy**
- Shift from semi-annual to **quarterly dividends**
- **Introduction of a minimum DPS** (KRW 400 quarterly / KRW 1,600 annually)
- **Special buyback of KRW 200B**

Capital Allocation

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- **Revenue growth as a prerequisite** for global-level profitability and shareholder returns
- **Growth investments prioritized** to drive sustainable growth
- **Disciplined capital allocation** balancing growth, returns, and financial stability

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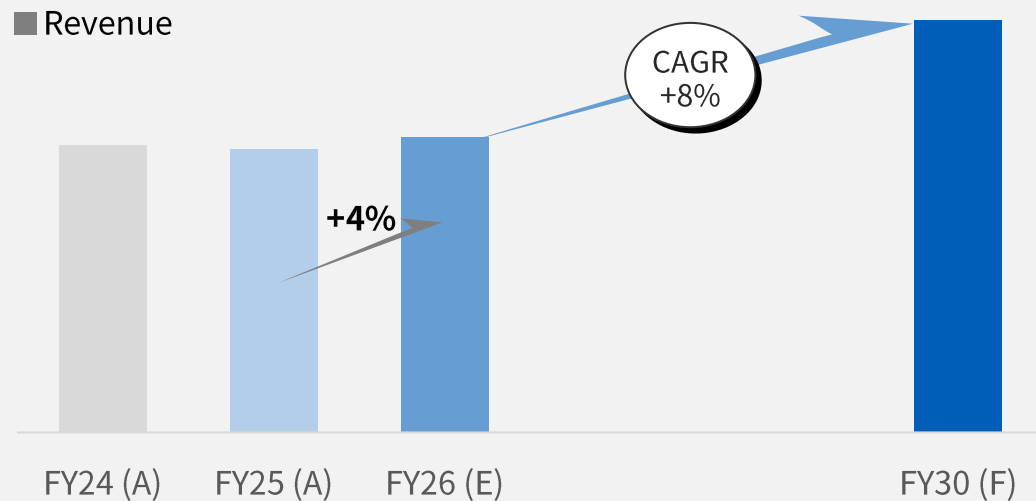


- 1. Doosan Bobcat Value-up Program Recap**
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Progress Status – growth

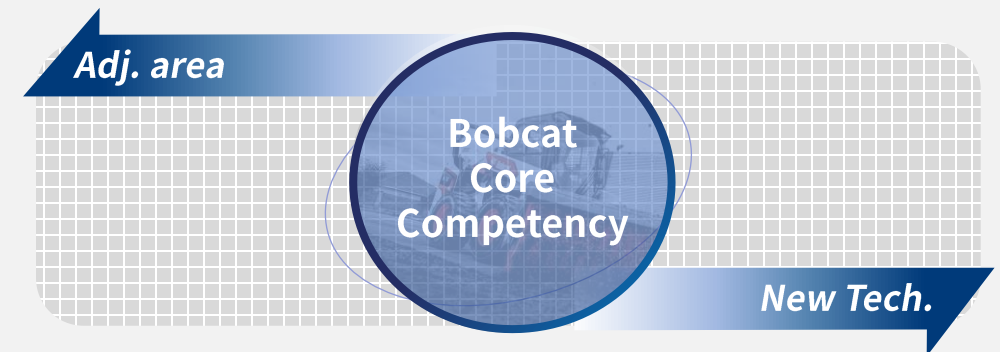
Organic

- **Near-term growth constrained** amid external uncertainties, including U.S. interest rates and tariffs
- Volatility managed through inventory discipline and flexible pricing, while **maintaining strategic direction**
- **Enhancing market leadership** through agile demand response, product competitiveness, and channel optimization



Inorganic

- **Actively pursuing adjacent business opportunities** to leverage existing core capabilities and securing additional growth driver for the future
- **Investing in and collaborating with tech companies** to apply next-generation technologies



Progress Status – shareholder return

Dividend

- **Minimum dividend paid** for Q1 - Q3 (KRW 114.9B cumulative)
- **KRW 500 final dividend approved** → payment scheduled after AGM

Shareholder Return ratio of 40.4%

(Total dividends paid of KRW 162.7B / Net income KRW 402.3B)

Recognized as a **High Dividend Company***

Improved market perception drove higher P/E, P/B

Share Buyback

- **KRW 200B share buyback completed** (Dec. 19, 2024.12.19 – Feb. 19, 2025)
- **Full cancellation completed** (Feb. 27, 2025)
- Changes in listing on Mar. 13, 2025

Trend

	FY21	FY22	FY23	FY24	FY25 (E)
DPS (KRW)	1,200	1,350	1,600	1,600	1,700
Total paid (M KRW)	1,203	1,353	1,602	1,591	1,627
Yield	2.9%	3.7%	3.2%	3.4%	2.7%
Payout Ratio	31.2%	21.0%	17.4%	28.2%*	40.4%

* Under the Act on Restriction on Special Cases Concerning Taxation

* Total shareholder return ratio of 63.7% including share buybacks

Progress Status – capital allocation

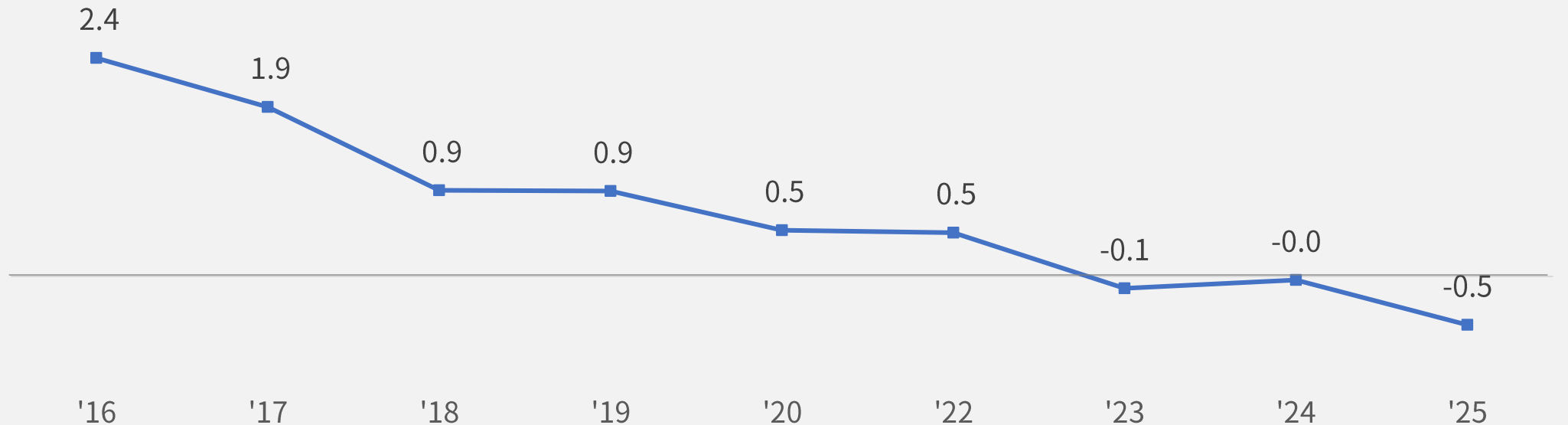
Net Cash Position

- Cash reserves maintained for downturn resilience and growth execution
→ '24.12 \$33M vs **'25.12 \$353M**
- Operate within **2.5x** Net Debt to EBITDA

Credit Rating

- **First domestic credit rating** obtained (Korea Ratings, AA-, June 2025)
→ **Diversified funding options** enable balanced financial management

Net Debt /EBITDA



THANK YOU